

Southern Saskatchewan Human Rights Committee AGM

January 28, 2026

Zoom Meeting

1. Call to Order

The January 28, 2026, Southern Saskatchewan Human Rights AGM was called to order by the Chairperson, Tim Hubick, at 6:05 PM.

2. Attendance

List of members in attendance:

- Tim Hubick USJE 40002 (Chair)
- Robinson Joseph AGR 40054 (Secretary)
- Michelle Lang USGE 40005 (Vice-chair)
- Daniela Furkert USGE 40005 (Treasurer)
- Joseph Donnelly CEIU 40806
- Kathy Ajram (regional representative RO)

Regrets

- Brea Baresinkoff CIU 40031
- Evelyn Hubbard UTE 40022
- Rachel Martel CEIU 40811

3. Land acknowledgement

Tim Hubick presented the land acknowledgement.

4. Anti- harassment statement

Tim Hubick read the PSAC anti harassment statement and the anti harassment coordinator is Kathy Ajram

5. Approval of Agenda as amended

The agenda for the meeting was reviewed and approved by the members present. A motion to approve the agenda was moved by Michelle and seconded by Dani. The motion was carried.

6. Rounds of Introductions

7. Chair Report

Tim. In 2025, our committee organized two events: Swift Current Pride, which was thoughtfully planned and successfully carried out, and Orange Shirt Day. For the Orange Shirt Day, we collaborated with a group in Regina and used leftover cookies from another area council event, adding stickers to promote making September 30th a statutory holiday for everyone. On September 30th, we also visited various MPs' offices, sharing messages of solidarity with Indigenous communities by placing written notes on red dresses and orange shirts throughout the offices—hoping MPs would see these meaningful messages when they returned the next working day.

Reconciliation remains essential, and as we move forward, our focus should continue to be on justice for all. I encourage us to plan future events that support Access and Racialized members. It has been a pleasure serving as your chair, and I look forward to working together again next year. That concludes my report.

8. Financial Report

Daniela. We began and ended the year with \$2209.07 in the account, with no expenditures or receipts. I did not take any action on the budget, as I believe the full committee should finalize it when we complete our final report. Motion to accept the financial report was moved by Dani and seconded by Michelle. Motion was carried unanimously.

The motion to reimburse the Area council for the expenses incurred during the Swift Current Pride Day was moved by Michelle and seconded by Dani. Motion was carried.

It was proposed that a budget planning meeting be scheduled for February.

9. Old Business

There was no old business presented for discussion.

10. New Business

Elections of Vice Chair and Treasurer

Kathy: Today's agenda includes elections for Vice Chair and Treasurer. This committee unites members from equity-deserving groups in Southern Saskatchewan to address common issues and then act, such as contacting MPs or hosting events. Funding is available through the office of the Regional Executive Vice President.

Both executive roles are elected for two years. The Vice Chair supports the Chair and steps in when needed; the Treasurer manages finances, gives meeting updates, prepares annual reports, and submits budgets if approved.

Nominations for each position will be opened and closed after three calls. If someone is nominated, a seconder is required for the nomination. If more than one candidate stands, a vote will be required.

Election results:

Vice Chair: Joseph Donnelly acclaimed (nominated by Michelle, seconded by Robinson)

Treasurer: Daniela Furkert acclaimed (nominated by Michelle, seconded by Robinson)

Kathy Ajram administered the oath of office.

11. Standing agenda items:

Passing of previous meetings minutes:

Adoption of November 13th meeting minutes

A motion was presented to move the minutes of the November 13th meeting from draft status on the website to adopted status. Michelle moved the motion, with Dani seconding. The committee voted unanimously in favour, and the motion was carried.

Adoption of the AGM minutes of February 6th, 2025

A subsequent motion was brought forward by the chair to formally adopt the AGM minutes from February 6th, 2025. Michelle moved, and Dani seconded the motion. The motion was carried by the committee.

- A motion to change the signing authority from Michelle Lang to Joseph Donnelly was moved by Dani and seconded by Michelle. Motion was carried.
- PRC report and other guest comments. (None)
- Resolutions. **Tim.** The Access resolution committee for the equity conference will be meeting in Ottawa on February 11th to 14th to go over resolutions for the equity conference. The prairie regional council will be meeting in Calgary on February 25th to March 1st 2026 to go through the resolutions that were submitted from the different committees. This committee is not in good standing now, so it is not allowed to submit any resolutions currently
- Planning for next term
- Education

Kathy. Currently, our regional offices are experiencing a particularly busy period. Workforce adjustment remains a significant priority, as many members are affected, while others in the public service continue to face uncertainty. We have scheduled several sessions over the upcoming month for Treasury Board units, CFIA, and Parks. Notifications have been sent to members in these groups regarding sessions on February 3rd and February 19th. Separate sessions will be held for UTE members on February 23rd and March 10th, reflecting the differences in the collective agreements and workforce adjustment appendix specific to these units.

Beyond workforce adjustment, several courses are currently open for registration. These include a workshop led by our Regional Health and Safety Officer, titled "Best Practices in Addressing Emergency Hazards." Additionally, there will be a one-day Duty to Accommodate course scheduled for March, as well as an Allyship course. Members in good standing in Southern Saskatchewan were recently invited via email to participate in the "Cultivating Safe Spaces" course, which will be facilitated in mid-March.

Furthermore, we are preparing a small spring session education schedule, which may be released around March 16th, as March 15th falls on a weekend. Please watch for further details.

12. Round table

Joseph Donnelly. There have been some positive things happening in Saskatchewan in terms of activism and resistance to Bill 137.

13. Round table

Motion to adjourn was moved by Dani and the meeting was adjourned